



Heytesbury Church of England VA Primary School

Person Specification for TA

Essential	Desirable
<p><i>Qualifications</i></p> <ul style="list-style-type: none"> NVQ Level 1, 2 & 3 or equivalent as relevant to the role. GCSE English & Maths (grade C or above) 	<ul style="list-style-type: none"> Evidence of continuing professional development. Paediatric First Aid training
<p><i>Experience</i></p> <ul style="list-style-type: none"> Experience in KS2 	<ul style="list-style-type: none"> Classroom experience of EYF/Y1 and/or KS2 Experience of teaching phonics to small groups
<p><i>Knowledge and understanding</i></p> <ul style="list-style-type: none"> Knowledge and understanding of a broad, balanced and relevant KS2 curriculum. A secure understanding of the processes through which children learn. Ability to differentiate the learning to meet the needs of all achievers. Understanding and use of assessment to inform future learning and teaching. Able to promote and manage behaviour An awareness of safeguarding issues 	<ul style="list-style-type: none"> A well-developed knowledge of a particular curriculum or specialist area An understanding of a whole school approach to improvement and raising standards Competent in the use of ICT across the curriculum especially in relation to the use of the interactive whiteboard.
<p><i>Skills and personal qualities</i></p> <ul style="list-style-type: none"> Self-motivated and hard working Able to lead a class. Able to communicate orally with children, staff and parents. Sense of humour and the ability to make learning fun Ability to plan, create and organise a safe, happy, challenging, stimulating and effective learning environment An enthusiastic, caring and flexible professional Able to motivate children to achieve their best A commitment to high standards Ability to form positive relationships with children, adults and parents Ability to prioritise and manage time effectively A commitment to working cooperatively in a team. Willingness to contribute to all aspects of school life including after school activities. 	